



JANATHA EDUCATION SOCIETY (R)

# VIVEKANANDA COLLEGE OF LAW

Recognised by Bar Council of India & Affiliated to Karnataka State Law University, Hubballi

# 12/1, 3rd Cross, Maruthi Extension, Gayathrinagar, Bengaluru - 560 021

Phone : 080-23323303 E mail : vivekanandacollegeoflaw@gmail.com Website : www.vcljes.edu.in

## Internal Complaints Committee:

**Dr. K B Kempe Gowda, Principal, Ex-officio Chairman**

**Smt. Kalpana. L, Vice Principal**

**Smt. Veena K L, *Stenographer/Typist***

**Sri. T Bayya Reddy, Associate Professor**

**Smt. Triveni, Samruddi Graminabhivridi Samste, Magadi, Member,**

Sexual harassment of women results in infringement of women's right to equality, life & liberty, guaranteed under the Constitution of India, more so in the place of work as protection against sexual harassment and the right to work with dignity is a human right recognized in the International Convention on the Elimination of all forms of Discrimination against Women. India has ratified this Convention on 25<sup>th</sup> June 1993. Under this Convention, State Parties are required to take appropriate measures to eliminate any discrimination against women in the workplace & to promote equality with men in the field of employment. Hence, in pursuance of UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & Students in Higher Educational Institutions) Regulations, 2015, read with Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal), Act, 2013, the institution has constituted the Internal Complaints Committee, as prescribed under Sec. 4 of the Act with the following Aims & Objectives.

### Aims:

1. To give effect to women's economic independence.
2. To prevent gender bias in general & sexual harassment in particular, at work place.
3. To bring women within the sphere of economic empowerment & achieve the goal of inclusive growth.
4. To create a conducive working environment for women, as prescribed under the Act.
5. To promote women's right to practice any profession or to carry on any occupation, trade or business under Art.19 of the Constitution of India.

### Objectives:

1. Prevention & Prohibition of Sexual harassment against the women employees & lady students.
2. Wide dissemination of information & publicity to zero tolerance policy of the institution towards sexual harassment, penalty & consequences for it and the mechanism established for redressal of complaints, along with contact details of members of ICC complaints procedure.

  
Principal

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3. Organisesensitisationprogrammes to ensure awareness & knowledge of the rights, entitlements & responsibilities enshrined in the Act & UGC Regulations, 2015.
4. Act decisively against all gender based violence perpetrated against employees & students of all sexes recognisingthat primarily women employees &students & some male students & students of the third gender are vulnerable to many forms of sexual harassment & humiliation & exploitation.
5. Organise orientation programme for the members of ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity.

Coordinator

Principal  
Principal

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Date: 12/12/2017

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **14/12/2017** at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
VIVEKANANDA COLLEGE OF LAW  
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## Proceedings of the Internal Complaints Committee meeting


held on 14/12/2017 at 10.00.am

### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samriddi Graminabhiruddhi Samsthe, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Odd semesters commenced from 01.08.2017
2. During this period, no complaint has been received.

  
\*Coordinator

  
Principal  
VIVEKANANDA COLLEGE OF LAW  
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Date: 17/05/2018

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **19/05/2018** at 10.00 am in the chambers of the undersigned, to discuss about the continuation of efforts of the institution in prevention of sexual harassment.

  
Coordinator

  
Principal  
VIVEKANANDA COLLEGE OF LAW  
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## Proceedings of the Internal Complaints Committee

Meeting held on 19/05/2018 at 10.00.am

### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samriddi Graminabhivruddi Samste, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Even semesters commenced from 05.02.2018
2. During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
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Date: 01/12/2018

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **04/12/2018** at 10.00 am in the chambers of the undersigned to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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## Proceedings of the Internal Complaints Committee


meeting held on 04/12/2018 at 10.00.am

### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samridhi Graminabhivruddi Samsthe, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Odd semesters commenced from **06.08.2018**
2. During this period, no complaint has been received

  
Coordinator

  
Principal  
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Date: 03/06/2019

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **06/06/2019** at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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## Proceedings of the Internal Complaints Committee


held on 06/06/2019 at 10.00.am

### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samridhi Graminabhivrudhi Samste, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Even semesters commenced from 01.02.2019
2. During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
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Date: 16/12/2019

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **19/12/2019** at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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### Proceedings of the Internal Complaints Committee Meeting


held on 19/12/2019 at 10.00.am

#### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L., Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samriddi Graminabhiruddi Samsthe, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Odd semesters commenced from **08.08.2019**
2. During this period, no complaint has been received.

  
Coordinator

  
Principal  
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Date: 21/07/2020

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **23/07/2020** at 04.00 pm virtually through Zoom platform to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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## Proceedings of the Internal Complaints Committee Meeting

held on 23/07/2020 virtually at 04.00.pm


### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Samridhi Graminabhiwruddi Samste, Magadi
5. Sri T Bayya Reddy, Associate Professor

1. The classes for the Even semesters commenced from 10.02.2020

2. During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
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Date: 13/03/2020

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on 17/03/2020 at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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### Proceedings of the Internal Complaints Committee Meeting

held on 17/03/2020 at 10.00.am

#### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Member, Samridhi Graminabhivruddhi Samsthe, Magadi
5. Sri T Bayya Reddy, Associate Professor

The classes for the Odd semesters commenced from **02.11.2020**

During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
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Date: 28/08/2021

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on **31/08/2021** at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

Coordinator

Principal

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## Proceedings of the Internal Complaints Committee Meeting held on 31/08/2021 at 10.00.am

### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Member, Samridhi Graminabhiwruddhi Samsthe, Magadi
5. Sri T Bayya Reddy, Associate Professor

The classes for the Even Semesters commenced from 03.05.2021

During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
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Date: 23/08/2021

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on 25/04/2022 at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
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## Proceedings of the Internal Complaints Committee

held on 25/04/2022 at 10.00.am


### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *stenographer/typist*
4. Smt. Triveni, Member, Samriddi Graminabhiwruddi Samste, Magadi
5. Sri T Bayya Reddy, Associate Professor

The classes for the Odd Semesters commenced from **15.11.2022**

During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
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Date: 22/09/2022

## Internal Complaints Committee

### Meeting Notice

Internal Complaints Committee meeting is convened on 24/09/2022 at 10.00 am in the chambers of the undersigned, to discuss about creation of an environment conducive for zero tolerance policy of the institution towards sexual harassment & dissemination of information regarding it.

  
Coordinator

  
Principal  
VIVEKANANDA COLLEGE OF LAW  
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### Proceedings of the Internal Complaints Committee Meeting

held on 24/09/2022 at 10.00.am

#### Members Present:

1. Dr. K B Kempe Gowda, Chairman, Ex-Officio
2. Smt. Kalpana L, Vice-Principal, Coordinator
3. Smt. Veena K.L. *Stenographer/Typist*
4. Smt. Triveni, Member, Samridhi Graminabhiwruddi Samste, Magadi
5. Sri M. G. Hareesh, Associate Professor

The classes for the Even Semesters commenced from 07.06.2022

During this period, it is heartening to note that no complaint has been received

  
Coordinator

  
Principal  
VIVEKANANDA COLLEGE OF LAW  
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