



Janatha Education Society (R)
VIVEKANANDA COLLEGE OF LAW
No. 12/1, Gayathri Nagar, 3rd Cross, Maruthi Extn, Bangalore-560 021

TRANSFER CERTIFICATE


Admn Reg No: **03**

SI No: **2951**

1 Name of the Student	SANDEEP.T.M
2 Date of birth as in the Admission Register	25-06-1989
3 Date of admission to and of leaving the college	13-06-2018 18-11-2021
4 Class from which the leaves	3YEAR LL.B
5 Subject Studies in the class	— LAW —
6 Whether qualified for promotion to the next higher class	— YES —
7 Whether he has paid all college and Union dues and has returned all books	— YES —
8 Conduct of Student	— Good —

Date **18-11-2021**


Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021


Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bengaluru-560 021



SANDEEP TM <adv.sandeep.tm@gmail.com>

Appointment Confirmation

9 messages

25 January 2023 at 11:19

DIRECTOR CHRIST Delhi NCR <director.delhincr@christuniversity.in>

To: adv.sandeep.tm@gmail.com

Cc: Fincy Vinoj School of Law <fincy.vinoj@christuniversity.in>, HARISH KUMAR TIWARI SCHOOL OF LAW NCR <harish.tiwari@christuniversity.in>, MEERA MATHEW SCHOOL OF LAW NCR <meera.mathew@christuniversity.in>, "JOJO EASOW OFFICE OF PERSONNEL RELATIONS (NCR)" <jojo.easow@christuniversity.in>

Dear Mr. Sandeep T.M.,

With reference to your application (71029) and the subsequent interview by the Selection Committee, you are appointed as an **Assistant Professor** in the **School of Law at CHRIST (Deemed to be University) Ghaziabad campus** at the salary level **9A(1)** as communicated during the interview. The appointment is initially till the end of the ensuing academic year or the **end of May 2023**, whichever is earlier. On satisfactory appraisal and satisfying the eligibility criteria for the post (as per UGC guidelines and CU norms) the appointment may be regularised with a one-year probation.

As an employee of **CHRIST (Deemed to be University)**, you shall abide by the rules and regulations of the University as may be applicable from time to time. You may not be permitted to discontinue service unless you serve at least one month's notice (excluding vacation) in writing. However, no relieving will be effected during the course of any semester. You are liable to be posted/transferred to any of the campuses of the University, as per requirement and at the discretion of the University.

You are requested to **convey the acceptance** of this appointment, by **reply mail** not later than 3 days, and report at **CHRIST (Deemed to be University) Ghaziabad campus** at 9.00 am on the date that will be communicated to you shortly. The registration process can be completed a few days before, if possible, the date of joining.

Please bring the **original** documents for verification and copies of relevant documents (Academic -SSLC onwards and Experience, including the relieving/resignation letter from the previous institution), address proof, identity proof, and five PP-size photographs at the time of registration. The formal letter of appointment will be issued to you on your joining or at a later date and until such time it is issued this email communication may be treated as the letter of appointment.

You may contact the HOD/Director concerned, for information regarding the work allotment. You may contact our Personnel Office Coordinator or me over the phone for any clarification regarding the registration or service conditions.

Fr Viju

Fr. Viju P. Devassy CMI
Director
CHRIST (Deemed to be University), Delhi NCR Campus


Principal
VIVEKANANDA COLLEGE OF LAW
#12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore -560 021

SANDEEP TM <adv.sandeep.tm@gmail.com>

To: DIRECTOR CHRIST Delhi NCR <director.delhincr@christuniversity.in>

25 January 2023 at 15:03

**VVKSIA (Deemed to be University),
Nandgram Rd | Mariam Nagar | Sewa Nagar | Ghaziabad
Uttar Pradesh - 201003
Pay Slip for the month of FEB - 2023**

Name : SANDEEP T M	Location : Delhi NCR	Date of Jo
Emp. ID : 30484	Designation : ASSISTANT PROFESSOR	UAN Numbe
Pay Period : 07.02.2023 - 28.02.2023	Department : LAW	PAN Numbe
Emp. Group : Teaching	Account Number :	ESI Numbe
Emp. Subgroup : Scale	PF Number : MRMRT13066780000010423	No. of Wor

Earnings	Deductions	Perks/Other incoi
Basic	EE PF contribution	Agg of Chapter V:
DA	Staff Qrtr Rent	
HRA		
Research Allowance		
Total	Total	

Take Home Pay

Form 16 summary	Gross Salary
	Balance
	Std Deduction
	Aggrg Deduction
	Incm under Hd Salary
	Gross Tot Income
	Agg of Chapter VI

Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021



ADROIT Global Personnel Services Pvt. Ltd.

Corporate Office: No. B-56B Lower Ground Floor Kalkaji New Delhi-110019
 Landline: +11 64643590/98/99 Tele Fax: +11 26424464
 Mob: + 91 9891881515
 E-mail id: ravi@adroitglobalservices.net in website: www.adroitglobalgroup.com

Adroit/HR/OS/2022/056/2648

May 24, 2022

Ramya R

93 2nd Floor Doddamma Temple Road Behind Sri Rama
 Temple Byatarayanapura Bengaluru Karnataka - 560092
 Mob:- +91 8867747365

Dear **Ramya R**,

With reference to our discussion, we are pleased to offer you the position of "**Associate**", at Adroit Global Personnel Services Private Limited.

Enclosed is the compensation sheet giving details of your offer. Your total compensation package will be **Rs. 347407/-** per annum and future increase will be performance based.

The above offer is subject to verification of your certificates and testimonials (i.e certificates in proof of educational qualification, proof of past employment, reference checks, address, date of birth and any other checks as deemed fit by the organization). As mutually agreed you would be based at **Bangalore** and join duties on or before **May 25, 2022**.

The tenure of this employment is for the period of 1 year ending on **May 24, 2023**.

You are hereby informed that your notice period will be Thirty day days. Please acknowledge the duplicate copy of this offer letter as a token of acceptance of our offer.

Thanking You,


Your Faithfully,

For Adroit Global Personnel Services Pvt. Ltd,


 Ravi Dhiman
 (Authorized Signatory)

Accepted & Agreed

www.adroitglobalgroup.com


 Principal
VIVEKANANDA COLLEGE OF LAW
 # 12/1, 3rd Cross, Meruthi Extn.
 Gayatri Hegar, Bangalore - 560 021

**KARNATAKA STATE LAW UNIVERSITY
NAVANAGAR, HUBBALLI**

PROVISIONAL DEGREE CERTIFICATE

Sl.No:PC/26336

PDC 10512



*This is to certify that Mr./Ms. **Ramya R***

*with Registration Number **41218111072***

*from **Vivekanand College Of Law, Bangalore** college*

*has passed **Three Year LL.B.** Course and is placed in
B+ (GOOD) class.*

*He / She is eligible for the award of Degree Certificate in
the next convocation of the University.*

Hubballi

Date : 17.11.2021

Principal

VIVEKANANDA COLLEGE OF LAW

12/1, 3rd Cross, Maruthi Extn.

Gayathri Nagar, Bangalore-560 021

Vale

KARNATAKA STATE  LAW UNIVERSITY

NAVANAGAR, HUBBALLI

No. : KSLU/PC 10506

/26336

Reg. No.: 41218111072

PASSING CERTIFICATE

This is to certify that Mr./Ms. Ramya R has
passed Three Year LL.B. Degree Examination held by the Karnataka State
Law University in the Month of June-2021 and is placed in
the B+ (GOOD)

Date : 17.11.2021College : 412-Vivekanand College of Law, Bangalore

Prepared by :

Verified by :


Registrar (Evaluation)
Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021

24-Nov-2022

Mr. Chetan Kumar N

#12 1ST Main 5th cross Manivilas Garden
BEML Layout Kamakshipalya
Bengaluru
560079chetankumar53184@gmail.com
+919916059853

Dear Chetan,

Congratulations, pursuant to the discussions we had with you, we are pleased to offer you the position of **Legal Officer** at Varthana ("Varthana Finance Private Limited") and your initial location of posting shall be **Bangalore**. Your employment will commence on or before **05-Dec-2022** or such other date as may be mutually agreed.

We are very excited to have you be part of our journey and hope that, through your tenure at Varthana, you will get a chance to achieve your career objectives. This letter and the attached terms of employment provide the details of the offer and outlines the general terms of employment with the Company.

Your gross annual Cost to Company (CTC) will be **Rs. 4,00,000/- (Rupees Four Lakhs Only)**. The details of break up are as Annexure 1. You will also be eligible for a performance bonus which will be structured in accordance with the Company's policies.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference and background check. **This document will be the official appointment letter on acceptance.**

This offer is valid for a period of 7 days from the date mentioned above. Please sign and return to us a copy of this letter and the attached terms of employment, with your signature on each page, indicating your acceptance of this offer.

We believe you have a successful career ahead and we look forward to you joining us.

For Varthana Finance Private Limited,

Chandra Kumar CS
Head – Team TransformationPrinted
VIVEKANANDA COLLEGE OF LAW
#12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore -560 021**Registered Office:**

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

**Best
Companies**
To Work For

Annexure 1 Detailed Salary Break up

Employee Name	Mr.Chetan Kumar N	Designation	Legal Officer
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Particulars	Per Month (in Rs.)	Per Annum (in Rs.)
Basic Salary	13,333	1,60,000
House Rent Allowance	5,333	64,000
Statutory Bonus	2,667	32,000
Special Allowance	9,559	1,14,704
Total Salary Component - A	30,892	3,70,704
Employer Contribution on Provident Fund	1,800	21,600
Gratuity Contribution	641	7,696
Total Statutory Benefits - B	2,441	29,296
Total CTC(A+B)	33,333	4,00,000

Please Note:

- You will be eligible for Annual Performance Bonus beyond the above-mentioned fixed CTC. Annual Performance Bonus is paid out at the end of the year as per annual bonus policy and is not guaranteed.
- You will be covered by the Group Secure and Group Care insurance scheme of the company
- You will be eligible for Gratuity in line with the 'Payment of Gratuity Act' at the time of separation from the Company
- Income tax, ESI, Professional Tax and Provident Fund deductions will be made in line with the State and Central Acts (only if applicable)

For Varthana Finance Private Limited,




Chandra Kumar CS
Head – Team Transformation

Vivekananda
Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore -560 021

Registered Office:

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

**Best
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VARTHANA FINANCE PRIVATE LIMITED

Formerly known as Thirumeni Finance Private Limited

18-Jul-2022

Mr. Tejus N

Tejus. N S/O C. Nagendra 1st main 6th
cross pillappa circle, Abbigere
Chikkabanavara Post
Bengaluru
560090

ntejus97@gmail.com
+918217875593

Dear Tejus,

Congratulations, pursuant to the discussions we had with you, we are pleased to offer you the position of **Legal Officer** at Varthana ("Varthana Finance Private Limited") and your initial location of posting shall be **Bangalore**. Your employment will commence on or before **22-Aug-2022** or such other date as may be mutually agreed.

We are very excited to have you be part of our journey and hope that, through your tenure at Varthana, you will get a chance to achieve your career objectives. This letter and the attached terms of employment provide the details of the offer and outlines the general terms of employment with the Company.

Your gross annual Cost to Company (CTC) will be **Rs. 3,70,000/- (Rupees Three Lakhs Seventy thousand Only)**. The details of break up are as Annexure 1. You will also be eligible for a performance bonus which will be structured in accordance with the Company's policies.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference and background check. **This document will be the official appointment letter on acceptance.**

This offer is valid for a period of 7 days from the date mentioned above. Please sign and return to us a copy of this letter and the attached terms of employment, with your signature on each page, indicating your acceptance of this offer.

We believe you have a successful career ahead and we look forward to you joining us.

For Varthana Finance Private Limited,



Chandra Kumar CS
Head – Team Transformation


Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021

Registered Office:

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

☎ 080-68455777 | ✉ care@varthana.com | 🌐 www.varthana.com

CIN: U65923KA1984PTC096528



**Annexure 1
Detailed Salary Break up**

Employee Name	Mr.Tejus N	Designation	Legal Officer
Particulars	Per Month (in Rs.)	Per Annum (in Rs.)	
Basic Salary	12,333	1,48,000	
House Rent Allowance	4,933	59,200	
Statutory Bonus	2,467	29,600	
Special Allowance	8,707	1,04,481	
Total Salary Component - A	28,440	3,41,281	
Employer Contribution on Provident Fund	1,800	21,600	
Gratuity Contribution	593	7,119	
Total Statutory Benefits - B	2,393	28,719	
Total CTC(A+B)	30,833	3,70,000	

Please Note:

- You will be eligible for Annual Performance Bonus beyond the above-mentioned fixed CTC. Annual Performance Bonus is paid out at the end of the year as per annual bonus policy and is not guaranteed.
- You will be covered by the Group Secure and Group Care insurance scheme of the company
- You will be eligible for Gratuity in line with the 'Payment of Gratuity Act' at the time of separation from the Company
- Income tax, ESI, Professional Tax and Provident Fund deductions will be made in line with the State and Central Acts (only if applicable)

For Varthana Finance Private Limited,




Chandra Kumar CS
Head – Team Transformation

VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021

Registered Office:

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

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CIN: U65923KA1984PTC096528





VARTHANA FINANCE PRIVATE LIMITED

Formerly known as Thirumeni Finance Private Limited

29-Nov-2022

Mr. Nagendra H C RAJ

No.203, Chowdeshwari Enclave,
Thirumagondanahalli,
Chandapura, Anekal Tq
Bengaluru
562107

nagblr20@gmail.com
+918123230503

Dear Nagendra,

Congratulations, pursuant to the discussions we had with you, we are pleased to offer you the position of **Legal Officer** at Varthana ("Varthana Finance Private Limited") and your initial location of posting shall be **Bangalore**. Your employment will commence on or before 05-Dec-2022 or such other date as may be mutually agreed.

We are very excited to have you be part of our journey and hope that, through your tenure at Varthana, you will get a chance to achieve your career objectives. This letter and the attached terms of employment provide the details of the offer and outlines the general terms of employment with the Company.

Your gross annual Cost to Company (CTC) will be **Rs. 4,30,000/- (Rupees Four Lakhs Thirty thousand Only)**. The details of break up are as Annexure 1. You will also be eligible for a performance bonus which will be structured in accordance with the Company's policies.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference and background check. **This document will be the official appointment letter on acceptance.**

This offer is valid for a period of 7 days from the date mentioned above. Please sign and return to us a copy of this letter and the attached terms of employment, with your signature on each page, indicating your acceptance of this offer.

We believe you have a successful career ahead and we look forward to you joining us.

For Varthana Finance Private Limited,



Chandra Kumar CS
Head - Team Transformation

Accepted
Hebargal

Registered Office:

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

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CIN: U65923KA1984PTC096528



[Signature]
Principal

VIVEKANANDA COLLEGE OF LA...

#12/1, 3rd Cross, Marathi Extn.
Gayathri Nagar, Bangalore -560 021

VARTHANA FINANCE PRIVATE LIMITED

Formerly known as Thirumeni Finance Private Limited

Annexure 1 Detailed Salary Break up

Employee Name	Mr.Nagendra H C RAJ	Designation	Legal Officer
Particulars	Per Month (in Rs.)		Per Annum (in Rs.)
Basic Salary	14,333		1,72,000
House Rent Allowance	5,733		68,800
Statutory Bonus	2,867		34,400
Special Allowance	10,411		1,24,927
Total Salary Component - A	33,344		4,00,127
Employer Contribution on Provident Fund	1,800		21,600
Gratuity Contribution	689		8,273
Total Statutory Benefits - B	2,489		29,873
Total CTC(A+B)	35,833		4,30,000

Please Note:

- You will be eligible for Annual Performance Bonus beyond the above-mentioned fixed CTC. Annual Performance Bonus is paid out at the end of the year as per annual bonus policy and is not guaranteed.
- You will be covered by the Group Secure and Group Care insurance scheme of the company
- You will be eligible for Gratuity in line with the 'Payment of Gratuity Act' at the time of separation from the Company
- Income tax, ESI, Professional Tax and Provident Fund deductions will be made in line with the State and Central Acts (only if applicable)

For Varthana Finance Private Limited,




Chandra Kumar CS
Head - Team Transformation

Accepted
Principal

Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore - 560 021

Registered Office:

Varasiddhi, 3rd Floor, 5 BC-110 Service Road, 3rd Block, HRBR Layout, Bangalore 560 043

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CIN: U65923KA1984PTC096528



varthana

VARTHANA FINANCE PRIVATE LIMITED

Formerly known as Thirumeni Finance Private Limited

26-Oct-2022

Mr. Prasanna Kumar

No 55/39 5th Cross, 3rd Main

Chowdeshwarl Nagar

Leggere 2

Bengaluru

56058

Prasannaakuniga191@gmail.com

+918892170626

Dear Prasanna,

Congratulations, pursuant to the discussions we had with you, we are pleased to offer you the position of Legal Officer at Varthana ("Varthana Finance Private Limited") and your initial location of posting shall be Bangalore. Your employment will commence on or before 31-Oct-2022 or such other date as may be mutually agreed.

We are very excited to have you be part of our journey and hope that, through your tenure at Varthana, you will get a chance to achieve your career objectives. This letter and the attached terms of employment provide the details of the offer and outlines the general terms of employment with the Company.

Your gross annual Cost to Company (CTC) will be Rs. 4,20,000/- (Rupees Four Lakhs Twenty thousand Only). The details of break up are as Annexure 1. You will also be eligible for a performance bonus which will be structured in accordance with the Company's policies.

Your offer of employment will be subject to the terms and conditions of employment and to satisfactory reference and background check. This document will be the official appointment letter on acceptance.

This offer is valid for a period of 7 days from the date mentioned above. Please sign and return to us a copy of this letter and the attached terms of employment, with your signature on each page, indicating your acceptance of this offer.

We believe you have a successful career ahead and we look forward to you joining us.

For Varthana Finance Private Limited,



Chandra Kumar CS

Head - Team Transformation

Principal

VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn
Gayathri Nagar, Bengaluru-560 021

Registered Office:

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Annexure 1
Detailed Salary Break up

Employee Name	Mr.Prasanna Kumar	Designation	Legal Officer
Particulars	Per Month (In Rs.)		Per Annum (In Rs.)
Basic Salary	14,000		1,68,000
House Rent Allowance	5,600		67,200
Statutory Bonus	2,800		33,600
Special Allowance	10,127		1,21,519
Total Salary Component - A	32,527		3,90,319
Employer Contribution on Provident Fund	1,800		21,600
Gratuity Contribution	673		8,081
Total Statutory Benefits - B	2,473		29,681
Total CTC(A+B)	35,000		4,20,000


Please Note:

- You will be eligible for Annual Performance Bonus beyond the above-mentioned fixed CTC. Annual Performance Bonus is paid out at the end of the year as per annual bonus policy and is not guaranteed.
- You will be covered by the Group Secure and Group Care insurance scheme of the company
- You will be eligible for Gratuity In line with the 'Payment of Gratuity Act' at the time of separation from the Company
- Income tax, ESI, Professional Tax and Provident Fund deductions will be made in line with the State and Central Acts (only if applicable)

For Varthana Finance Private Limited,

Chandra Kumar CS
Head – Team Transformation


Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn
Gayathri Nagar, Bengaluru-560 021

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May 13, 2022

Mr. Rahul Desai
#48, 52/53, Jnanajyothi Nagar,
Ullal Main Road,
Bengaluru, Karnataka -560056

Dear Mr. Rahul Desai

Sub: "Letter of Intent for Consultancy with Maatrum"

With reference to your application and subsequent interview you had with us, we are pleased to provide you this Letter of Intent offer you a position as "Associate -Legal" with Maatrum Technologies and Legal Ventures Pvt. Ltd. (Maatrum) at "Bangalore"

Your monthly compensation will be INR Rs. 44,000/- ("Indian Rupees Forty-Four Thousand Only) and necessary tax deductible at source will be appropriately deducted.

You are requested to submit the following documents on your first day at Maatrum. Please bring Originals of the same for verification.

1. Passport size Photo – 5 No's
2. One Stamp Size Photo
3. Previous Company, Relieving Order / Relevant Documents
4. Certificate / Document for ID Proof & Address Proof
5. Copy of PAN Card
6. Copy of Academic Certificates
7. Enclosed Medical Certificate template

This Letter of Intent has been made based on information furnished by you. However, if there is any discrepancies identified, Maatrum retains the right to review and/or withdraw this Letter of Intent.

Please acknowledge and provide your acceptance of the contents of this Letter of Intent by returning one copy of this letter duly signed by You.

We welcome you to Maatrum!

Yours sincerely,

For Maatrum Technologies and Legal Ventures Pvt. Ltd.



Rajaguru.G

Operations Head



Principal
VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn.
Gayathri Nagar, Bangalore -560 021

10th August, 2022

Mr. Sudeep P

No.04, Yesukrupa Nilaya , Suraksha Layout, Kasagattapura,
Bangalore-560090

Subject: Offer Letter

Dear Sudeep,

On behalf of Green Lakes , I am pleased to offer you the position of “Legal Associate”. We believe that you will be a fine addition in our company. We would like you to start work on 10th August, 2022 . The office timings are from 10:00 am to 6:00 pm, You will be reporting to Mr. Almas Johari.

You're compensation package includes the following:

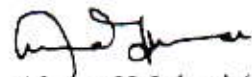
- Rs 24,000 Per Month.
- Travelling Expenses.

As Legal Associate you will be entitled to certain roles and responsibilities these include,

1. Look after the registration process in the company including travelling to Registrar office and Taluk office
2. Analyze the registration process at the registrar's office.
3. Search for areas where the company can reduce cost and improve the efficiency of the registration process.
4. Look after the legal hindrances that the company may face.
5. Collating and communicating knowledge within the legal team members.

We are confident you will be able to make a significant contribution to the growth and success of our company Green Lakes and looking forward to work with you.

Yours Sincerely



Almas H Johari (Co-Founder)



Principal

VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn
Gayathri Nagar, Bengaluru-560 021

"Terms and Condition"

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Management of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

You will not, at any time, during the employment or after, without the consent of the Management disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

A notice of 3 months is required during the first year of your employment with the company by either party to terminate this contract. In subsequent years either party may terminate the contract with a notice period of 1 month. Notice period is considered to start from the point the termination letter is received by the manager.


Principal

VIVEKANANDA COLLEGE OF LAW
12/1, 3rd Cross, Maruthi Extn
Gayathri Nagar, Bengaluru-560 021

Candidates Signature

Date: